



CITY SCHOOLS OF DECATUR  
 TEACHER SALARY SCHEDULE COMBINING STATE AND LOCAL SUPPLEMENT  
 FISCAL YEAR 2020-2021  
 FOR 10 MONTHS (190 DAYS) EMPLOYMENT

SALARY STEP	YEAR OF SERVICE	PROV		PROF		PROV		PROF		PROV	
		T1	T2	BT4	T4	BT5	T5	BT6	T6	BT7	T7
E	0	44,487	45,484	45,108	46,482	48,840	51,922	54,634	57,346	60,409	62,531
E	1	44,487	45,484	45,108	46,482	48,840	51,922	54,634	57,346	60,409	62,531
E	2	44,487	45,484	45,108	46,482	48,840	51,922	54,634	57,346	60,409	62,531
1	3	45,180	45,990	45,108	47,000	49,388	52,509	55,254	58,000	61,101	63,250
2	4	45,381	46,195	45,108	47,420	49,831	52,984	55,757	58,530	61,662	63,833
3	5	45,583	46,401	45,108	47,844	50,280	53,464	56,264	59,065	62,229	64,421
4	6	45,786	46,608	45,108	48,273	50,733	53,948	56,777	59,606	62,801	65,015
5	7	46,022	47,062	45,108	48,705	51,190	54,438	57,295	60,152	63,379	65,615
6	8	47,226	48,297	45,108	49,369	51,902	55,715	58,790	62,299	65,924	68,243
7	9	48,331	49,433	45,108	50,538	53,147	57,073	60,788	63,848	67,575	71,262
7	10	49,599	50,737	45,108	52,275	54,988	58,535	61,919	65,038	69,091	71,531
L1	11	50,772	51,943	45,108	53,528	56,322	59,974	63,452	66,665	70,824	73,337
L1	12	52,111	53,317	45,108	55,595	58,646	62,463	66,348	69,706	74,029	76,656
L2	13	53,354	54,596	45,108	56,943	60,081	64,013	67,999	71,458	75,894	78,599
L2	14	53,486	54,728	45,108	57,074	60,609	64,540	68,526	71,985	76,421	79,127
L3	15	54,766	56,045	45,108	58,462	62,086	66,138	70,226	73,790	78,341	81,129
L3	16	55,293	56,573	45,108	58,990	62,613	66,665	70,753	74,317	78,869	81,657
L4	17	56,612	57,929	45,108	60,419	64,137	68,308	72,505	76,175	80,848	83,720
L4	18	57,139	58,457	45,108	60,946	64,664	68,836	73,032	76,703	81,375	84,247
L5	19	58,498	59,855	45,108	62,419	66,232	70,529	74,835	78,616	83,413	86,371
L5	20	59,025	60,382	45,108	62,946	66,760	71,056	75,362	79,143	83,941	86,898
L6	21	60,424	61,821	45,108	64,463	68,375	72,801	77,221	81,115	86,041	89,086
L6	22	60,952	62,348	45,108	64,991	68,902	73,329	77,749	81,642	86,568	89,613
L6	23	62,393	63,832	45,108	66,554	70,566	75,126	79,661	83,673	88,731	91,866
L6	24	62,920	64,359	45,108	67,081	71,093	75,653	80,188	84,200	89,258	92,394
L6	25	64,405	65,887	45,108	68,691	72,807	77,503	82,160	86,291	91,485	94,716
L6	26	64,932	66,415	45,108	69,219	73,334	78,031	82,687	86,819	92,013	95,243
L6	27	64,932	66,415	45,108	69,219	73,334	78,031	82,687	86,819	92,013	95,243
L6	28	65,460	66,942	45,108	69,746	73,861	78,558	83,215	87,346	92,540	95,771
L6	29	65,460	66,942	45,108	69,746	73,861	78,558	83,215	87,346	92,540	95,771
L6	30	65,987	67,469	45,108	70,274	74,389	79,086	83,742	87,874	93,068	96,298
L6	31	65,987	67,469	45,108	70,274	74,389	79,086	83,742	87,874	93,068	96,298
L6	32	66,514	67,997	45,108	70,801	74,916	79,613	84,270	88,401	93,595	96,826

NOTES:

1. Teachers employed by City Schools of Decatur will receive a salary based on verified experience and the highest valid in-field teaching certification on file in the Human Resources Department. with Rule 160-5-2-.05 adopted by the Georgia Department of Education.
2. This rule is available on the internet SALARY STEP YEARS OF SERVICE Teachers with prior experience in professional teaching positions will be recognized at full credit in accordance at [www.doe.k12.ga.us](http://www.doe.k12.ga.us).
3. Teachers with 0 to 2 years of services will be placed on Step E.
4. Teachers who work a minimum of 120 full time days and receive a satisfactory performance evaluation shall advance a year of service.
5. Active military experience will be recognized at a maximum of three years as follows:
  - one year of experience for eight full months,
  - two years of experience for 20 full months, or
  - three years of experience for 32 full months or more.
6. Teachers without certification would be paid at a substitute teacher rate of \$80 per day
7. Teachers not currently certified in Georgia and who have not completed a professional education program will likely receive a nonprofessional NT teaching certificate valid for five years with compensation at the rate of a BT.
8. When a higher level, valid, in-field teaching certificate is received midyear, salary is adjusted to the issue date of the higher level on the certificate; however, please note a salary adjustment will not be made applicable to a previous fiscal year.
9. Verification of prior service will merit an appropriate salary adjustment provided an in-field teaching certificate is on file in the Human Resources Department; however, a salary adjustment will not be made applicable to a previous fiscal year.