



CITY SCHOOLS OF DECATUR  
TEACHER SALARY SCHEDULE COMBINING STATE AND LOCAL SUPPLEMENT  
FISCAL YEAR 2021-2022  
For 10 Months (190 days) Employment

SALARY STEP	YEARS OF SERVICE			PROV	PROF	PROV	PROF	PROV	PROF	PROV	PROF
		T1	T2	BT4*	T4	BT5	T5	BT6	T6	BT7	T7
E	0	44,932	45,939	45,559	46,947	49,328	52,441	55,181	57,919	61,013	63,157
E	1	44,932	45,939	45,559	46,947	49,328	52,441	55,181	57,919	61,013	63,157
E	2	44,932	45,939	45,559	46,947	49,328	52,441	55,181	57,919	61,013	63,157
1	3	45,632	46,450	45,559	47,470	49,882	53,034	55,806	58,580	61,712	63,883
2	4	45,835	46,657	45,559	47,895	50,329	53,514	56,315	59,115	62,279	64,472
3	5	46,039	46,865	45,559	48,323	50,783	53,998	56,826	59,656	62,852	65,065
4	6	46,244	47,074	45,559	48,755	51,241	54,488	57,345	60,202	63,429	65,665
5	7	46,482	47,532	45,559	49,192	51,702	54,982	57,868	60,754	64,013	66,272
6	8	47,699	48,780	45,559	49,863	52,421	56,273	59,378	62,922	66,583	68,926
7	9	48,814	49,928	45,559	51,044	53,678	57,644	61,396	64,486	68,250	71,975
7	10	50,095	51,245	45,559	52,798	55,537	59,120	62,538	65,688	69,781	72,247
L1	11	51,280	52,462	45,559	54,063	56,885	60,574	64,087	67,332	71,532	74,070
L1	12	52,632	53,850	45,559	56,151	59,232	63,088	67,012	70,403	74,769	77,422
L2	13	53,887	55,142	45,559	57,513	60,682	64,653	68,679	72,172	76,653	79,385
L2	14	54,021	55,276	45,559	57,645	61,215	65,185	69,211	72,705	77,186	79,918
L3	15	55,314	56,606	45,559	59,046	62,707	66,800	70,928	74,528	79,125	81,940
L3	16	55,846	57,139	45,559	59,580	63,239	67,332	71,461	75,060	79,658	82,474
L4	17	57,178	58,508	45,559	61,023	64,779	68,991	73,230	76,937	81,656	84,557
L4	18	57,710	59,042	45,559	61,555	65,311	69,524	73,762	77,470	82,189	85,089
L5	19	59,083	60,454	45,559	63,043	66,894	71,235	75,584	79,402	84,247	87,234
L5	20	59,615	60,986	45,559	63,576	67,427	71,767	76,116	79,934	84,780	87,767
L6	21	61,028	62,439	45,559	65,108	69,059	73,529	77,993	81,927	86,902	89,977
L6	22	61,561	62,972	45,559	65,641	69,591	74,062	78,526	82,459	87,434	90,509
L6	23	63,017	64,470	45,559	67,220	71,271	75,877	80,457	84,510	89,619	92,785
L6	24	63,549	65,003	45,559	67,752	71,804	76,410	80,990	85,043	90,151	93,318
L6	25	65,049	66,546	45,559	69,378	73,535	78,278	82,981	87,154	92,400	95,663
L6	26	65,581	67,079	45,559	69,911	74,067	78,812	83,514	87,688	92,933	96,196
L6	27	65,581	67,079	45,559	69,911	74,067	78,812	83,514	87,688	92,933	96,196
L6	28	66,114	67,612	45,559	70,444	74,599	79,344	84,047	88,220	93,466	96,729
L6	29	66,114	67,612	45,559	70,444	74,599	79,344	84,047	88,220	93,466	96,729
L6	30	66,647	68,144	45,559	70,977	75,133	79,877	84,579	88,753	93,999	97,261
L6	31	66,647	68,144	45,559	70,977	75,133	79,877	84,579	88,753	93,999	97,261
L6	32	67,179	68,677	45,559	71,509	75,665	80,409	85,113	89,286	94,531	97,794

NOTES:

- Teachers employed by City Schools of Decatur will receive a salary based on verified experience and the highest valid in-field teaching certification on file in the Human Resources Department.
  - Teachers with prior experience in professional teaching positions will be recognized at full credit in accordance with Rule 160-5-2-.05 adopted by the Georgia Department of Education. This rule is available on the internet at [www.doe.k12.ga.us](http://www.doe.k12.ga.us).
  - Teachers with 0 to 2 years of services will be placed on Step E.
  - Teachers who work a minimum of 120 full time days and receive a satisfactory performance evaluation shall advance a year of service.
  - Active military experience will be recognized at a maximum of three years as follows:
    - one year of experience for eight full months,
    - two years of experience for 20 full months, or
    - three years of experience for 32 full months or more.
  - Teachers without certification would be paid at a substitute teacher rate of \$80 per day.
  - Teachers not currently certified in Georgia and who have not completed a professional education program will likely receive a nonprofessional NT teaching certificate valid for five years with compensation at the rate of a BT.
  - When a higher level, valid, in-field teaching certificate is received midyear, salary is adjusted to the issue date of the higher level on the certificate; however, please note a salary adjustment will not be made applicable to a previous fiscal year.
  - Verification of prior service will merit an appropriate salary adjustment provided an in-field teaching certificate is on file in the Human Resources Department; however, a salary adjustment will not be made applicable to a previous fiscal year.
- \* BT4 Certified staff holding a provisional certificate will receive \$43,108 regardless of experience.